



Workforce Race Equality Standard Action Plan

EQUALITY OBJECTIVE	RATIONALE	MEASUREMENT	BASELINE MEASURE	TARGET	ACTION
Maintain commitment to worker and client equality, diversity and inclusion across the workforce	Maintain communication of staff survey results and action plans.	Improved Annual staff survey Client feedback		Monitoring and learning from all staff and client experience of inclusion at Oakwood. Improve response rate and learning from staff survey	Include questions about experience of equality, diversity and inclusion on staff survey and client feedback form